

AUCKLAND BUSINESS
C H A M B E R



MINISTRY OF SOCIAL
DEVELOPMENT
TE MANATŪ WHAKAHIATO ORA

YOUTH READY EMPLOYERS



**WHY A YOUNG PERSON YOU
EMPLOY SHOULD BE ASSIGNED
AN EXTERNAL MENTOR OUTSIDE
OF YOUR INDUSTRY?**

NO AGENDA

Though not inherently a bad thing, a mentor from your company/ industry will want to give advice and instruction that will mould young people for that specific job. An external mentor will offer more universal advice that can apply anywhere which will likely be more useful for young people throughout their lives.



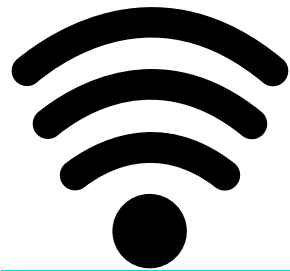
CONFIDENTIALITY

Having a mentor outside of the young person's business/industry will mean that any topics or conversations won't get back to their superiors, so they will be more able to express worries and discuss any problems they are having at work without fear of repercussion. Their mentor can then help them to deal with these issues, allowing them to feel more comfortable at work.



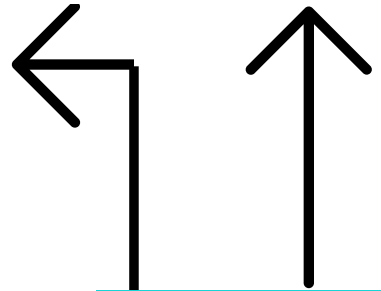
NETWORKING

Talking to someone from a different sphere than the one they are in can be really valuable for young people to begin building up contacts and networks, which could lead to some exciting deals and partnerships further down the line.



DIFFERENT PERSPECTIVES

Receiving mentoring from someone from a different industry is also really useful to a young person wishing to learn and grow as a worker, as they will gain insight into different careers and different ways of doing things.

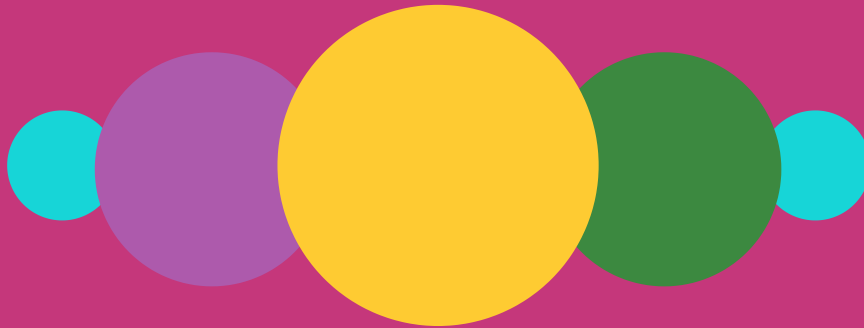


CONFIDENCE

The key to developing confidence in speaking and interacting with others is by stepping outside of your comfort zone. By assigning a mentor from outside the young persons work bubble you are helping them take the first step in building that confidence.



YOUTH READY EMPLOYERS



The Ministry of Social Development and Auckland Business Chamber have launched this initiative which this document is part of called the Youth Ready Employer Programme which has been designed by The Youth Group to help companies better understand, connect, recruit, develop and retain young people for their businesses.

The programme comprises a range of online resources, including manuals, templates for job descriptions and guidelines on how to ensure your organisation is doing enough to attract young talent.



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POWERED BY THE YOUTH GROUP.